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## BOARD OF EDUCATION MEETING

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April 17, 2023

6:00 p.m.

Horicon School Board Room – Room 407

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- I. Board of Education meeting called to order by President Strieff at 6:01 p.m.  
Members Present: Ellen Sunderland, Janelle Nicolaus, Nathan Hodgson, Jim Grigg, Meredith Strieff, Jackie Vincent, David Westimayer.
  - A. Pledge of Allegiance
  - B. Acknowledgment of Proper Posting  
Mr. Appel acknowledged the proper posting of the meeting.
  - C. Approve Agenda  
**Motion by** Grigg, second by Hodgson to approve the April 17, 2023 BOE agenda as presented. Voice vote 7-0. Motion carried.
  - D. Approve Minutes  
**Motion by** Vincent, second by Sunderland to approve the minutes of the March 20, 2023 BOE meeting and the minutes of the April 5, 2023 Special BOE meeting.
  
- II. Citizen's Comments or Personal Appearances – Johnson Bus representatives Ms. Cindy Lucht and Mr. Kenn Jones expressed their appreciation for the district's support and partnership with Johnson Bus Company.
  
- III. Board Business
  - A. Presentations –None  
Community Donation Acknowledgements – The Board thanked and acknowledged the Horicon PTO for donating \$729.20 to cover the cost of the Middle School skating field trip and \$50.00 towards bussing expense for the 5<sup>th</sup> Grade field trip to the State Capitol.
  - B. April 4, 2023 School Board and Referendum Election Results  
Mr. Appel announced the results of the 2023 Spring School Board Elections. Incumbents Jim Grigg and Nathan Hodgson were re-elected to 3-year terms [Attachment 2023-18]. Discussion on the referendum failing was discussed at the Special BOE Meeting on April 5, 2023.
  - C. School Board Oaths of Office  
The Oath of Office was administered to Jim Grigg and Nathan Hodgson by School Board Secretary/Notary Public Trish LaBlanc [Attachment 2023-19].
  - D. Financial Business
    1. Approve Fund 10, 21, 27, 38, 39, 49, 50, 73 and 80 Vouchers  
**Motion by** Grigg, second by Westimayer to approve fund 10, 21, 27, 38, 39, 49, 50, 73 and 80 vouchers in the amount of \$664,929.86 [Check #31724 to Check #31810 and Check #51089 to Check #51105]. Roll call vote: Ayes-[Grigg, Strieff, Sunderland, Nicolaus, Vincent, Hodgson, Westimayer]. Nays-[None]. Motion carried.
    2. Approve Fund 60 Student Activity Account  
**Motion by** Sunderland, second by Vincent to approve the Fund 60 Activity Account as presented. Voice vote 7-0. Motion carried.
    3. Treasurer's Report  
The Treasurer's Report was presented by Treasurer Nicolaus.
  - E. Action Items
    1. Resignations  
**Motion by** Nicolaus, second by Sunderland to accept the resignation of Afton Jacobs, Elementary Special Education Teacher, effective at the end of the 2022-23 school year. Voice vote 7-0. Motion carried.  
Employment  
**Motion by** Grigg, second by Sunderland to approve hiring Ann Konop as the District School Psychologist effective for the 2023-24 school year. Voice vote 7-0. Motion carried.  
Retirements – None

2. Field Trips - None
3. 2022-23 Co-Curricular Coaches/Advisors List Update  
**Motion by** Hodgson, second by Vincent to approve the revised 2022-23 Co-Curricular Coaches/Advisors List as presented [Attachment 2023-20]. Voice vote 7-0. Motion carried.
4. 2022-23 Fundraising Calendar Update  
**Motion by** Nicolaus, second by Hodgson to approve the updated 2022-23 Fundraising Calendar as presented [Attachment 2023-21]. Voice vote 7-0. Motion carried.
5. Review/Approve the Revised Safe Return Plan  
**Motion by** Sunderland, second by Vincent to approve the annually updated Safe Return Plan (due to the pandemic) as presented [Attachment 2023-22]. Voice vote 7-0. Motion carried.
6. 2023-24 Johnson School Bus Contract Renewal  
**Motion by** Hodgson, second by Grigg to approve the 2023-24 Johnson School Bus Contract Renewal as presented [Attachment 2023-23]. Voice vote 7-0. Motion carried.
7. John Deere 4052R Utility Tractor Lease [2 year] – Ballweg Implement  
**Motion by** Westimayer, second by Hodgson to approve a 2-year lease with Ballweg Implement for a John Deere 4052R Utility Tractor at a cost of \$550 per month. Voice vote 7-0. Motion carried.
8. 2023-24 WCA Health Insurance Renewal  
**Motion by** Vincent, second by Sunderland to approve renewing the district's health insurance with Wisconsin Counties Association [WCA] for the 2023-24 school year at a 4.5% increase in premium. Voice vote 7-0. Motion carried.
9. 2023-24 Delta Dental Insurance Renewal  
**Motion by** Hodgson, second by Vincent to approve renewing the district's dental insurance coverage with Delta Dental for the 2023-24 school year at no increase in premium. Voice vote 7-0. Motion carried.
10. 2023-25 Standard STD/LTD Insurance Renewal  
**Motion by** Nicolaus, second by Hodgson to approve renewing the district's Short-Term Disability & Long-Term Disability with The Standard for the 2023-2024 & 2024-2025 school years at no increase in premium. Voice vote 7-0. Motion carried.
11. 2023-24 Teacher Contract Renewals  
**Motion by** Westimayer, second by Sunderland to approve the 2023-24 Teacher Contract Renewal List as presented by Administration [Attachment 2023-24]. Voice vote 7-0. Motion carried.
12. 2023-24 Non-Instructional Staff Letters of Appointment  
**Motion by** Nicolaus, second by Vincent to approve the 2023-24 Non-Instructional Staff Letters of Appointment list as presented by Administration [Attachment 2023-25]. Voice vote 7-0. Motion carried.
13. 2023-24 Administration and Administrative Support Contracts  
**Motion by** Grigg, second by Sunderland to approve the 2023-24 Administration and Administrative Support Contracts as presented by Administration [Attachment 2023-26]. Voice vote 7-0. Motion carried.
14. 2023-24 Staff Non-Renewals [Budgetary Constraints]-Defer to Closed Session [not required]
15. 2023-24 Fundraising Calendar  
**Motion by** Hodgson, second by Vincent to approve the 2023-24 Fundraising Calendar as presented [2023-27]. Voice vote 7-0. Motion carried.
16. 2023-24 School Fees  
**Motion by** Vincent, second by Nicolaus to approve the 2023-24 School Fees list as presented [2023-28]. Voice vote 7-0. Motion carried.
17. Neola Policy Update – [Volume 32, Number 1] – Second Reading and Approval  
**Motion by** Hodgson, second by Nicolaus to approve the Neola Policy Update – [Volume 32, Number 1] – as presented. Voice vote 7-0. Motion carried.  
0100 – Definitions  
0175 – Association Memberships  
2210 – Curriculum Development  
2220 – Adoption of Courses of Study  
2221 – Special Observance Days  
2430 – District-Sponsored Clubs and Activities  
3215 – Use of Tobacco and Nicotine by Professional Staff

- 4215 - Use of Tobacco and Nicotine by Support Staff
- 5200 - Attendance
- 5330 - Administration of Medication/Emergency Care
- 5340 - Student Accidents/Illness/Concussion & Sudden Cardiac Arrest
- 5410 - Promotion, Placement, and Retention
- 5512 - Use of Tobacco and Nicotine by Students
- 5517 - Student Anti-Harassment
- 5771 - Search and Seizure
- 7434 - Use of Tobacco and Nicotine on School Premises
- 7440 - Facility Security
- 7544 - Use of Social Media
- 8405 - Environmental Health and Safety Program
- 8450 - Control of Casual-Contact Communicable Diseases
- 8600 - Transportation
- 8800 - Religious Activities and Observances
- 8802 - Patriotic Activities and Observances
- 18. SDH Employee Handbook & Appendices ~ Updates/Revision - None
- F. Discussion Items
  - 1. 2023 Commencement

Mrs. Graven shared that 2023 Commencement will take place on Saturday, May 20<sup>th</sup> at 1:00 PM at Sword Field Athletic Complex. If there is inclement weather, the ceremony will be moved to the High School gymnasium.
  - 2. 2023-24 Budget/Staffing Discussion

Discussion was held at the Personnel Committee meeting which was held just prior to this meeting.

IV. President/Administration/Student Reports: possible action on these reports may be considered following the report. Monthly reports were presented by Student Representative Ms. Adriana Livieri, Elementary School Principal Mrs. Lisa Sawyer, Middle School Principal/Activities Director Mr. Michael LeBouton, High School Principal Mrs. Teresa Graven, Director of Special Education/Student Learning Mrs. Katie Schwartz, and District Administrator Mr. Richard Appel

V. Committee Reports: possible action on these reports may be considered following the report.

- A. Curriculum Chair: Jackie Vincent  
DID NOT MEET
- B. Facilities and Finance Chair: Jim Grigg  
DID NOT MEET
- C. Co-Curricular Chair: Nathan Hodgson  
DID NOT MEET
- D. Personnel Chair: Ellen Sunderland  
Ms. Sunderland reported that the Committee met just prior to this meeting in closed session to discuss salaries and 2023-24 budget/staffing.

VI. Entertain a motion to go into closed session

Pursuant to Wis. SS. 1985(1) C and E, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, more specifically 2023-24 budget/staffing and staff non-renewals [budgetary constraints].

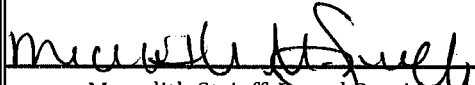
***It was determined by the Board of Education that a closed session was not needed or required.***

VII. Future Agenda Items and Set Future Committee/Board Meetings

May BOE Mtg.	May 15, 2023	6:00 PM	Horicon BOE Room - 407
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VIII. Adjournment

**Motion by** Grigg, second by Hodgson to adjourn at 6:45 p.m.  
Voice vote 7-0. Motion carried.

  
Meredith Strieff, Board President  
Approved 05/15/2023